

## 360° Appraisal Questions

1	Communicates effectively with patients (Communicator)
2	Communicates effectively with other healthcare workers (Communicator)
3	Communicates (in writing) effectively with other healthcare workers (Communicator)
4	His/her written directions/orders are well readable (Communicator)
5	Is polite towards co-workers (Communicator)
6	Respect the safety of the co-workers (Professional)
7	Respects the expertise and skills of the co-workers (Collaborator)
8	Collaborates well with nursing staff, technicians, etc (Collaborator)
9	Shows sympathy towards patients and relatives (Professional)
10	Is able to separate personal values from the care of patients (Professional)
11	Is polite to patients and their relatives (Professional)
12	Respects the right of the patients to take –well informed- decisions (Health Advocate)
13	Takes sufficiently responsibility for patients (Professional)
14	Is open/reachable for patients (Manager)
15	Is confidential about the information of patients and their relatives (Professional)
16	Is open/reachable to communication about mutual patients (Collaborator)
17	Communicates effectively with relatives of patients (Communicator)
18	Assumes responsibility for his/her own professional actions (Professional)
19	Acts adequately in emergency situations (Professional)
20	Participates effectively in a team of healthcare workers (Collaborator)
21	Participates in education/training to others healthcare workers (Scholar)
22	Behaves in a professional way (Professional)